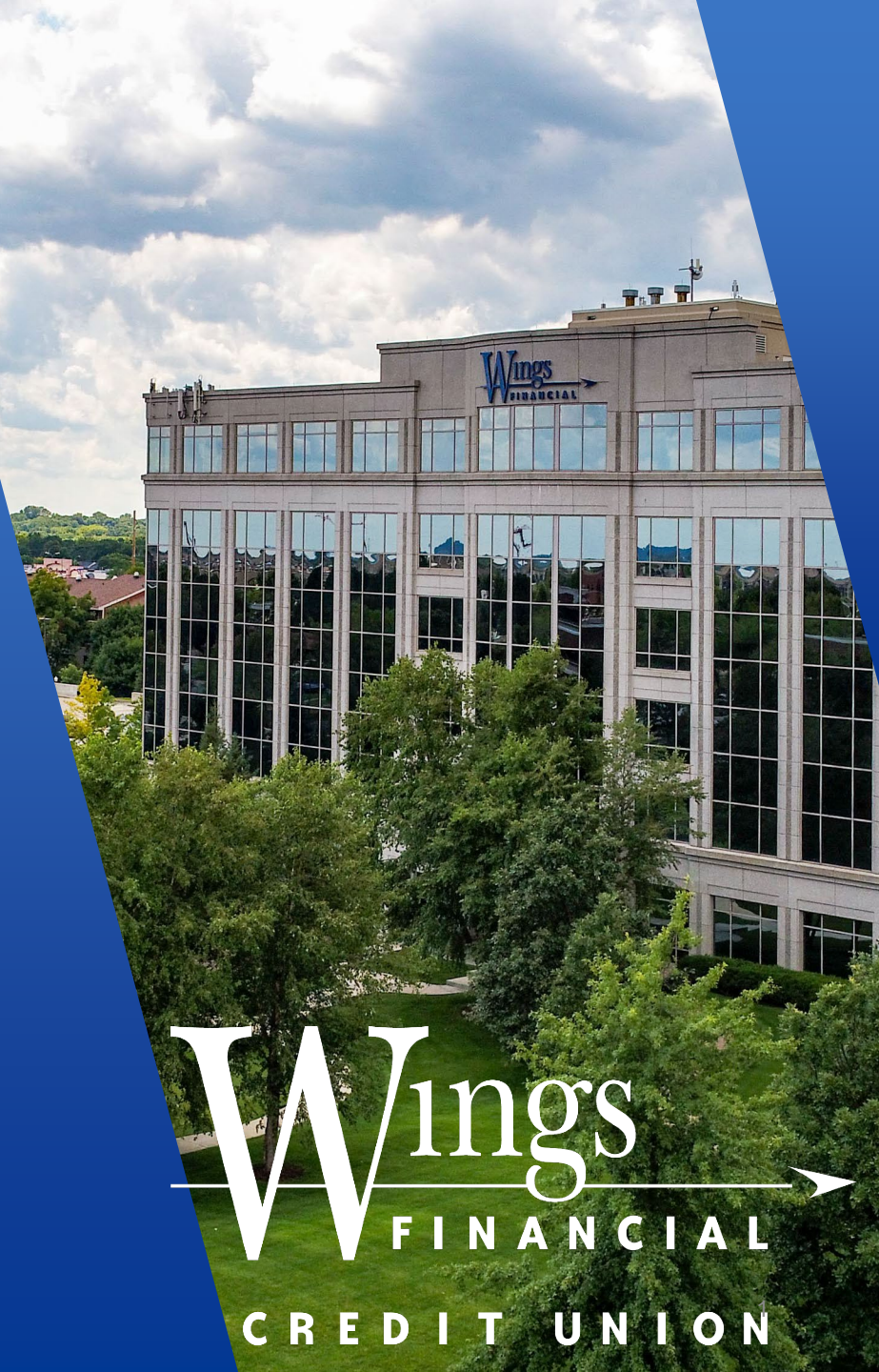


R. Frank Weidner, President & CEO

*The Journey from
CIA to CEO*

ACUIA National
Conference



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from*

The MESABI IRON RANGE



LEARNINGS FROM THE JOURNEY



1. Communication is our Currency
2. Plug Into Talents & Attitudes
3. Never Stop Exploring
4. Tap Into Your Breadth of Knowledge
5. Tie Everything Back to Strategy

Q & A with Frank



IT'S TIME TO OPEN EYES TO CREDIT UNIONS

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Frank's Industry Success Factors

